

We're growing!

Will you grow with us?



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Will you grow with EMS too?

EMS Recruitment Group is enjoying a period of sustained growth. Due to the buoyancy of the Manufacturing sector in the UK, and our excellent reputation and client retention rates, we are constantly sourcing for talented recruiters or entry level 'would be' recruiters with sales experience who think they will enjoy the challenge of selling a product that can talk back!

About EMS...

EMS Recruitment Group is a specialist provider of permanent and contract recruitment services to the Manufacturing sector. Established in 1998, we place a range of skilled professionals into Operations, Engineering, Supply Chain, Technical, Commercial and Finance departments, within a wide range of organisations working across all Manufacturing sectors, from three locations in the UK. So whether our client is developing and manufacturing a new model passenger car, or a delicious new biscuit, or the next wave of Smartphone, we are on hand to provide exceptional candidates who will add value to and make a real difference to their business. We consult closely with our clients to offer innovative recruitment solutions, our team offer both retained and contingency services for permanent placements, whilst our specialist interim team focus specifically on the contract recruitment market, offering the perfect opportunity for us to provide a total recruitment solution to our client base.

Our vision is simple...

“To be the leading recruitment partner of choice to the UK Manufacturing community!”



My EMS Story...

Anna Hird - HR Director - EMS employee since 2003

I joined the business in 2003, as a recruitment consultant with limited experience from another sector. I was attracted to EMS by our culture of honesty and a genuine desire to offer a high quality of service, two values not always popular or cultivated in the Recruitment industry. The learning curve was undeniably steep, but I relished the opportunity to spend time on client sites, touring factories and developing an understanding of how the most random products are made – munitions, trucks, polystyrene boxes, microwave meals, asthma inhalers - to name but a few!



The Manufacturing sector is fast moving, challenging and constantly evolving to keep up with economic demands in terms of product development and the need to manufacture these products better and quicker and cheaper. This translates into a fierce demand for high calibre people, and what I really enjoyed about being a consultant was the challenge of sourcing these professionals – even if the job title was the same, the specification was always different, because the company’s objective was always unique.

Working out how to get from the job description to placing the successful candidate was never as simple as putting an advertisement up and sending a few CVs, it took real thought and innovation, and the odd frank conversation with a client or candidate to manage their expectations! I was given autonomy and accountability for my own decisions, but I always knew that I had the support of a really knowledgeable team when I needed advice on how to play something, or just as a sounding board. At EMS, you are always given the chance to broaden your horizons and increase your capabilities, and I have since moved on an internal HR and Training role (via a spell in account management) but I still really miss the recruitment roller coaster, which is sometimes a bit of a stomach turner, but always great fun.



Why work at EMS?

Our benefits and rewards schemes...

- Competitive basic salary
- Excellent rates of commission
- Contributory pension*
- Private healthcare*
- Company car*
- Generous holiday allowance including Christmas shutdown
- Career development opportunities in a number of areas
- Ongoing training and development through internal workshops and external courses
- A wide range of incentives for top performers, not just in terms of Sales but also based on attitude and behaviours



Why work at EMS?

Why are we different?

- Each of our consultants becomes specialist in their own market and can offer an expert service to clients and candidates alike
- We have a dedicated marketing and social media team to support you in business and candidate generation
- We have a company Improvement programme, including an employee suggestion scheme, which constantly looks at new innovations to improve both our business, and working environment
- We have a very positive and supportive team, and our staff turnover is really low
- We have bright and comfortable offices with excellent transport links
- We live by our values of honesty, accountability, respect, courage, being down to earth, offering a consultative and customer focused approach, and having passion and pride in our business
- One size does not fit all – our induction, training and career development plans are tailored to your strengths.



Want to know more?

If you would like to consider a career with EMS Recruitment Group, please contact our Group Managing Director, Natalie Handley, directly for a confidential chat...

Natalie Handley - Group MD

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